Personnel -- Non-Certified

Drug and Alcohol Testing For School Bus Drivers

In a continuing effort to prevent accidents and injuries resulting from the use of drugs and misuse of alcohol by drivers of commercial motor vehicles, CREC shall establish a drug and alcohol misuse prevention program.

CREC's program shall meet the requirements of the Omnibus Transportation Employee Testing Act of 1991.

The Executive Director or his/her designee will develop administrative regulations as needed to implement CREC's program including provisions for pre-employment, reasonable suspicion, random, post-accident, return-to-duty and follow-up testing as may be necessary. The regulations will also include training, education and other assistance to employees to promote a drug and alcohol-free environment.

Contracts for transportation approved by CREC shall contain assurance that the contractor will establish a drug and alcohol-testing program that meets the requirements of federal regulations and this policy and will actively enforce the regulations of this policy as well as federal requirements.

This policy applies to all drivers and applicants for driver positions for CREC who must have a Commercial Drivers License (CDL) to operate school vehicles.

Legal Reference: United States Code, Title 49
2717 Alcohol and controlled substances testing (Omnibus Transportation Employee Testing Act of 1991)
Code of Federal Regulations, Title 49
40 Procedures for Transportation Workplace Drug and Alcohol Testing Programs
382 Controlled Substance and Alcohol Use and Testing
395 Hours of Service Drivers
Holiday v. City of Modesto (1991) 229 Cal. App. 3d. 528, 540.
International Brotherhood of Teamsters v. Department of Transportation 932 F. 2d 1292 (1991)
American Trucking Association, Inc. v. Federal Highway Administration, (1995) WL 136022 (4th circuit)
Connecticut General Statutes
PA 95-140 An Act Authorizing Drug Testing of Drivers of Certain Commercial Motor Vehicle.

Policy adopted: September 17, 2003 CAPITOL REGION EDUCATION COUNCIL
Hartford, Connecticut